



reg/mod update #11

usace hr development division (cehr-d)

Data transfer from MODERN to CEFMS

Many times we are asked, "How is HR data imported to the Corps of Engineers Financial Management System—Human Resources (CEFMS HR)?" There are two answers to this question: manually and automated. To avoid double entry of required personnel data into both the Modern Defense Civilian Personnel Data System (MDCPDS) and the CEFMS HR database, most Field Operating Activities (FOA) opt to use the automated procedure.

Army has developed a data query for MODERN DCPDS, using Business Objects (BO) Software. The CEFMS developers at Huntsville are modifying the current transfer routine currently being used Corps-wide to accommodate both the CEFMS EXTRACT (a fixed record length flat file), and the delimited file created by Business Objects. This modification will assure that all FOAs will be able to provide data to the CEFMS HR (employee data) manager in either format until Modern is completely deployed.

The Business Objects (BO) query. Each CPOC/CPAC will have to modify the query to extract data based on Corps of Engineers Reporting Organization Code (EROC). Once the query is modified, no further changes are necessary. The CPAC can place the query in a job scheduler at the CPOCs, and schedule output to the appropriate POC, ultimately the CEFMS HR database managers.

Army Purchasing/Distributing BO Software

Army will purchase BO for all CPOCs and CPACs, although there will be a limited number of installation licenses. Currently, Army plans call for only one copy to be distributed to each CPAC. We will need to determine how many additional copies will be needed Corps-wide. Each software package costs approximately \$300.00. We expect to receive guidance from HQDA soon on local purchases of additional licenses, and will survey for CPAC needs after Army policy and procedures are set.

More to come...

7/27/00



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Need help? Your HR Reg/Mod Team is here for you. Please contact:

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7/27/00